



DeSoto County Fire Rescue

122 N. Hillsborough Ave.

Arcadia, FL 34266

HIRING PROCESS FOR FIREFIGHTER/EMT

DeSoto County Fire Rescue is currently accepting applications for Firefighter/EMT. This is a provisional status. You must become a Firefighter/Paramedic within three years from the date of hire. Applicants must possess a valid Certificate of Compliance for Firefighter in the State of Florida, a valid EMT Certification for the State of Florida, a 16 hour Emergency Vehicle Operator Course completion certificate or Coaching the Emergency Vehicle Operator completion certificate plus a valid Florida State Drivers License. If hired, you will also be required to take and pass a physical examination, a urinalysis and blood test and submit to a background check. This Department is a drug free work place.

- Applicants will have to take a written exam consisting of Fire & EMS questions from **Essentials of Fire Fighting 5th ed.** and AAOS; **Emergency Care and Transportation of the Sick and Injured 11th ed.**
- Applicants must take and pass a firefighter oriented skills assessment relating to minimal fire ground operations such as a hydrant hook-up, placing a ground ladder, working with ropes and knots, minimal Haz-Mat scenarios, general fire ground knowledge.
- Applicants must complete and pass an EMT skills assessment (NREMT Skills Sheets) https://www.nremt.org/nremt/about/psychomotor_exam_emt.asp
- Upon successfully completing these portions of the evaluation, you will participate in an oral review board which is comprised of members from DeSoto County Fire Rescue.

There are three steps in the testing process for DeSoto County Fire Rescue. Each one of the steps must be completed before moving on to the next step. If, at any time, you fail to complete a step, you will be dismissed from the testing process and will not be eligible for employment.

1. The candidate must pass the written examination with a minimum of 70% correct in order to advance to Step 2.
2. The candidate must pass the practical exam by completing each task presented with a passing score of 70% in order to advance to Step 3. The practical exam will include fire related tasks such as, but not limited to, knots, hoisting, hose work, forcible entry & hazmat, and EMS based scenarios.
3. The candidate must complete an oral assessment where the candidate will be asked a series of questions by a panel and will be graded upon how well you respond.

Applications may be picked up and delivered to CareerSource Heartland, 2160 NE Roan Street, Arcadia, FL 34266, (863) 993-1008 phone, (863) 993-1046 fax or located at http://desotobocc.com/images/human_resources/DCBCC_App_fillable01292016-1.pdf.



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INSTRUCTIONS FOR ASSEMBLING YOUR DOCUMENTS

The application packet must be completed and returned prior to the candidate being eligible for the application employment process to begin. Along with the application-required paperwork, the candidate must also provide one (1) copy of each of the following documents:

1. Photocopy of your High School Diploma or GED certification.
2. Photocopy of DD-214 or other military record, if any.
3. Photocopy of your State Minimum Standards Fire Certificate.
4. Photocopy of your State EMS Certificate and CPR.
5. Photocopy of 16 hour EVOC or CEVO.
6. Certified copy of the last three years of your motor vehicle/driving record.
7. At this time **DO NOT** include a copy of your driver's license or social security card.

Please follow these directions when assembling your documents.

- Please assemble your documents in the order listed above.
- **DO NOT STAPLE, BEND, or BIND** your personal materials in notebooks, sheet covers or other materials.
- Make sure your name is written clearly on each page.
- All pages must be standard 8.5" x 11" and paper clipped together.
- If you cannot get a copy of your High School Diploma, you may submit a copy of your transcript, which indicates a date of graduation.
- Please print in black or blue ink. Pencil is not acceptable. If an item does not apply to you, write in the letters "N/A" or Not Applicable.
- All applications and supporting paperwork may be delivered to CareerSource Heartland, 2160 NE Roan Street, Arcadia, FL 34266 or faxed to (863) 993-1046.