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**Education:** University of Florida, Bachelor of Science; Soil and Water Science, 1994

**Experience:**

**Mosaic Fertilizer: Reclamation Superintendent (03/2020 - Present)**

- Responsible for planning and executing the post reclamation land use plan for the Four Corners, Ona and Wingate Mine.
- Management of 12MM dollar budget for reclamation projects and regulatory compliance activities.
- Manage and coordinate contractors to assure projects are completed within budgeted accruals while assuring adherence to all Mosaic safety policies and protocols.
- Communicate and coordinate with federal, state and local regulatory authorities to assure compliance with approved permits.
- Update sand tailings plan annually based on latest mine plan.
- Update post reclamation conceptual plan as needed.
- Coordinate with mine operations staff to assure storm water management on all reclamation sites.

**Mosaic Fertilizer: Geotechnical Superintendent (05/2018 – 03/2020)**

- Responsible for overall management of large capital Geotechnical projects for mineral locations.
- Coordinated various geotechnical projects with Operations to complete installation of service utility infrastructure to assure no interruption of production.
- Responsible for the safety oversight of multiple contractors and Mosaic staff.
- Responsible for the permit compliance conditions required for installation of mine utility infrastructure.
- Coordinated with various regulatory agencies for potential design modifications and installation schedule of mine infrastructure.
- Coordinated with Operation's management and staff on various mine support projects for timely design and construction.
- Responsible for root cause analysis discussions for safety incident investigations/documentation.

**Mosaic Fertilizer: Sr. Utility Permitting Specialist (05/2017 – 05/2018)**

- Responsible for obtaining required permits for dragline crossings and mining related activities within all State and County right-of-ways.
- Coordinated all right of way projects with respective utility companies to obtain encroachment agreements, crossing agreements, and/or infrastructure conflict resolution.
- Assure adherence to approved Maintenance of Traffic requirements for all right-of-way projects.
- Coordinated with Operation's management and staff on various mine support projects for timely design and construction.
- Assisted field coordinators and Operation's staff with regulatory compliance issues/questions pertaining to ongoing projects.

- Coordinated with Operations, Land Management and Permitting staff for various road vacations to assure continuance of mining and mining related activities.

#### **Mosaic Fertilizer: Sr. Reclamation Specialist (10/2014-05/2017) – Four Corners Mine**

- Responsible for planning and executing the post reclamation land use plan for the Four Corners Mine.
- Management of 12MM dollar budget for reclamation projects and regulatory compliance activities.
- Manage and coordinate contractors to assure projects are completed within budgeted accruals while assuring adherence to all Mosaic safety policies and protocols.
- Communicated and coordinated with federal, state and local regulatory authorities to assure compliance with approved permits.
- Update sand tailings plan annually based on latest mine plan.
- Update post reclamation conceptual plan as needed.
- Coordinated with mine operations staff to assure storm water management on all reclamation sites.

#### **Mosaic Fertilizer: Reclamation Compliance Supervisor (01/2012 – 10/2014)**

- Responsible for demonstrating compliance with all applicable Federal, State and Local permitting requirements.
- Assist in liability planning/budgeting for all reclamation areas.
- Compile annual FDEP WRP financial assurance for all applicable reclamation areas.
- Assure all reclamation adaptive management plans are completed by approved schedules.
- Implemented Environmental, Health and Safety management system for Reclamation and Geotechnical Departments.
- Established document control procedures for the Reclamation and Geotechnical Departments.
- Implement and support One Source (Environmental Compliance) for the Reclamation and Geotechnical Departments.

#### **Mosaic Fertilizer: Permitting Engineer (10/2004-12/2011)**

- Provide assistance with the Area wide Environmental Impact Statement
  - Assemble and submit information on various topics relating to the phosphate industry.
  - Arrange mine tours / meetings with state and federal regulatory staff.
  - Coordinate community meetings and educational opportunities for adjacent property owners and interest groups.
- Responsible for permitting issues related to mine development in Hillsborough County.
- Compile application information regarding permitting requests based on mining schedules.
- Coordinate permitting requirements with Operations and Regulatory Agencies for optimization of reserve recovery.
- Ensure compliance with existing Hillsborough County permit conditions.
- Coordinate with various outside contractors to ensure project management deadlines.
- Implement and / or review existing safety protocols for outside contractors.
- Prepare and present presentations to the Phosphate Hearing Master and to the Hillsborough County Board of County Commissioners.
- Provide communication with Operations regarding permit approval timing and required conditions.

**IMC-Phosphates: Mine Planner (10/2003 – 10/2004)**

- Duties included coordinating mining activities with Operations for optimal ore recovery.
- Performed economic analysis and reporting of reserve data.
- Evaluated prospect data with computer-based simulation for efficient reserve recovery.

**IMC Phosphates: Hydrogeologist (05/1999 – 10/2003)**

- Responsible for aquifer testing prior to initiating dewatering plans.
- Installation of dewatering systems prior to and during mining activities for all Minerals Operations.
- Supervision of all drilling and field crews to ensure timely installation of dewatering systems.
- Monitor drawdown and run time for all well installations.

**Other:**

- Qualified Storm Water Management Inspector
- Leadership Bartow Class XIV Graduate
- American Traffic Safety Services Association – Advanced Certification