

Travis McClenithan

5880 Manley Rd, Fort Meade, FL 33841 – 863-375-5274 – travis.mcclenithan@mosaicco.com

Summary of Qualifications

Senior Operations Manager with 14 years of experience in beneficiation.

- Extensive experience and work history performance in every beneficiation role within department.
- 2nd generation in phosphate mining
- Ability to successfully manage employees, contractors, and coordinate project management aspects.

Professional Experience

Sr. Operations Manager

The Mosaic Company, Fort Meade, Florida

January 2018 – Present

South Fort Meade Mine

- Leading/oversee all beneficiation department activities and overall management of 1/3 of site's 201 employee workforce.
- Development and execution of 5-year operating expense and capital expense budgets.
- Ensure site annual goals on EHS, cost, production, and quality goals are met.
- Strategic 1–3-year goals development of department and direct reports that support site Tier 1 goals.
- Ensure site shipment quality consistently meets needs of internal concentrates customers.
- Responsible for departmental compliance with all applicable Mosaic policies and procedures.
- Create and ensure career development plans for salaried direct reports.
- Serve as member of South Fort Meade Leadership Team
- Participate in monthly Community Advisory Panels for Hardee and Desoto County as requested
- Lead facility tours Mining 101 for customers, community members, and other external parties

Area Coordinator/Production Coordinator/Asst. Plant Superintendent

The Mosaic Company, Fort Meade, Florida

June 2012 – December 2017

- Responsible for plant operations performance from daily – 6 months out.
- Lead and execute workflow activities for department, including repair days and turnarounds
- Responsible for leading all process projects involving management of change.
- Responsible for leading and executing all RAIL items for department
- Responsible for execution and compliance of department's operating expense budget
- Assist department manager with development of 5-year operating expense and capital expense budgeting.
- Responsible for development, implementation, and updating plant standard operating procedures, and safety procedures, such as lockout/tagout and confined space entries.

Maintenance Materials Coordinator

The Mosaic Company, Fort Meade, Florida

November 2010 – June 2012

- Responsible for ordering all maintenance, operations, and electrical parts and supplies needed for scheduled and reactive repairs.
- Responsible for ensuring site warehouse inventories are maintained and delivery dates of received materials are accurate and compliant.
- Responsible for coordinating contractor and vendor support for ongoing site activities, covering both long term and short-term needs.
- Assist site department managers with maintaining site monthly operating expense budget.

Plant Operator (numerous roles)

The Mosaic Company, Fort Meade, Florida

May 2008 – November 2010

- Operation of beneficiation plant in all sub-areas of department, including washer, sizing, flotation, reagents, and loadout/shipping operations.
- Backfill shift supervisor role vacancies as needed.

Education	Bachelor of Arts, Business and Organizational Management	
	Warner University, Lake Wales, Florida	2009

Professional Skills	Leadership Hardee Class 2012
	Mosaic Blue Chips Class 2015

Training	MSHA Certified
	Dale Carnegie High Impact Presentations and Public Speaking Mastery
	Flotation School
	Shingo Operating Excellence