



BOARD OF COUNTY COMMISSIONERS  
**DESOTO COUNTY**

Human Resources Department  
201 East Oak Street  
Arcadia, Florida 34266  
Telephone (863) 993-4808  
Fax (863) 993-4708  
Drug-Free Workplace

**REQUISITION #23-20**

**RECRUITMENT NOTICE**

As an employer, DeSoto County will not permit discrimination because of race, color, handicap, creed, religion, ancestry, national origin, sex, age, marital status, or political affiliation. We make every effort to employ best-qualified individuals. Preference shall be given to certain veterans and spouses of veterans as provided by Chapter 295, Laws of Florida.

<b>POSITION:</b>	<b>PUBLIC WORKER III</b>
<b>POSITION #:</b>	<b>912...</b>
<b>DEPARTMENT:</b>	<b>ROAD &amp; BRIDGE</b>
<b>SALARY RANGE:</b>	<b>\$33,072.00 - \$51,261.60</b>
<b>OPENING DATE:</b>	<b>OCTOBER 20, 2022</b>
<b>CLOSING DATE:</b>	<b>UNTIL FILLED</b>

**GENERAL DESCRIPTION:**

This is skilled work in the operation of complex heavy construction equipment in order to maintain county right of ways. The employee in this class is responsible for the safe and efficient operation of heavy construction equipment with the ability to work to finish accurately. The employee is expected to carry out assignments, sometimes free of supervision, except for the more complicated jobs. This employee typically has years of experience and is expected to serve an important support role for the crew leader and the team. Serves as crew leader in his/her absence and perform manual labor depending on job and needs of tasks/department.

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of the operating and repair characteristics of medium construction equipment.
- Knowledge of component parts, operating principles, maintenance needs of medium and light equipment.
- Knowledge of occupational hazards and safety precautions in the operation of medium/light equipment.
- Knowledge of traffic laws and regulations governing the operation of equipment on construction activities.
- Knowledge of simple tools used in maintenance and construction.
- Establish/maintain effective working relationships with public, co-workers, elected/appointed officials.
- Knowledge of traffic regulations and the ability to set up a safe work zone.
- Ability to perform heavy manual labor for extended periods, occasionally in adverse weather conditions.
- Ability to obtain necessary information and to complete accurate accident and other reports.
- Ability to understand and follow oral and written instructions.
- Ability to perform physical activities that require considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping, and handling of materials.
- Ability to lift and carry more than 45 pounds for extended periods of time.

**MINIMUM EDUCATION AND EXPERIENCE:**

Minimum of three (3) years experience in the operation and routine maintenance of one or more piece of construction equipment. Final decision of appointment to this job will be based on applicant's ability to physically operate, drive, and perform the illustrated tasks described herein.

**LICENSES, CERTIFICATIONS OR REGISTRATIONS:**

Valid Florida Class "A" CDL w/air brakes; will accept preparation of a CDL permit with the ability to obtain a CDL in 90 days (certain endorsements may be required such as H, N, or X). An acceptable driving record is required. Preferred: Maintenance of Traffic, Survey Basics, and a completed course on operation of heavy equipment.

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**ESSENTIAL PHYSICAL SKILLS:**

- **Trunk Strength** - The ability to use abdominal and lower back muscles to support part of the body repeatedly or continuously over time 'giving out' or fatiguing.
- **Multilimb Coordination** - The ability to coordinate two or more limbs, (for examples, two arms, two legs, or one leg and one arm) while sitting, standing, or lying down. It does not involve performing the activities while the whole body is in motion.
- **Gross Body Coordination** - the ability to coordinate the movement of your arms, legs, and torso together when the whole body is in motion.
- **Reaction Time** - The ability to quickly respond (with the hand, finger, or foot) to a signal (sound, light, picture) when appears.
- **Spatial Orientation** - The ability to know your location in relation to the environmental or to know where other objects are in relation to you.
- **Acceptable eyesight** (with or without corrections)
- **Heavy** (45 pounds and over) lifting and carrying
- **Drive motor vehicle**
- **Ability to communicate orally**

**ENVIRONMENTAL CONDITIONS:**

- Works outside in various weather conditions with; noise, dust, dirt, fume, gases, chemicals, oils, uneven and slippery surfaces, poor lighting.
- Works at different heights
- Below ground level
- In and around moving equipment
- Traffic and hazardous conditions

**TO APPLY VISIT:**      [www.desotobocc.com](http://www.desotobocc.com)      or      [www.employflorida.com](http://www.employflorida.com)